



TEAMSTER FACTS

- **UNION DUES** are based on your negotiated wages.
- **THE TEAMSTERS UNION** will waive initiation fees for all current employees of SCR included in the bargaining unit.
- **NO DUES** will be collected until you and your co-workers vote for and approve your final contract.
- **YOU DECIDE** what goes into your contract. You will elect a negotiating committee of your co-workers who, with the help of Teamster representatives, will bargain a contract with SCR management. The contract will only take effect after it is approved by a majority vote of the workers.
- **IT'S AGAINST THE LAW** for SCR to fire you for participating in a union campaign. Without a union, management is free to mistreat people. With representation, everyone has the protections of a union contract.
- **YOUR BENEFITS CAN'T BE LOST** by joining the Teamsters. After the election, you will negotiate a contract based upon your current wages and benefits. In 2014, union members across all genders and races earned on average \$10,700 more in one year than their non-union counterparts.
- **YOU HAVE THE FREEDOM OF ASSOCIATION.** You have the right to join a union free from any threats, intimidation, harassment or retaliation from SCR management or supervisory staff. Joining a union and gaining a voice in the workplace can have a positive, long-term effect on you and your co-workers.

**United we bargain.
Divided we beg.**



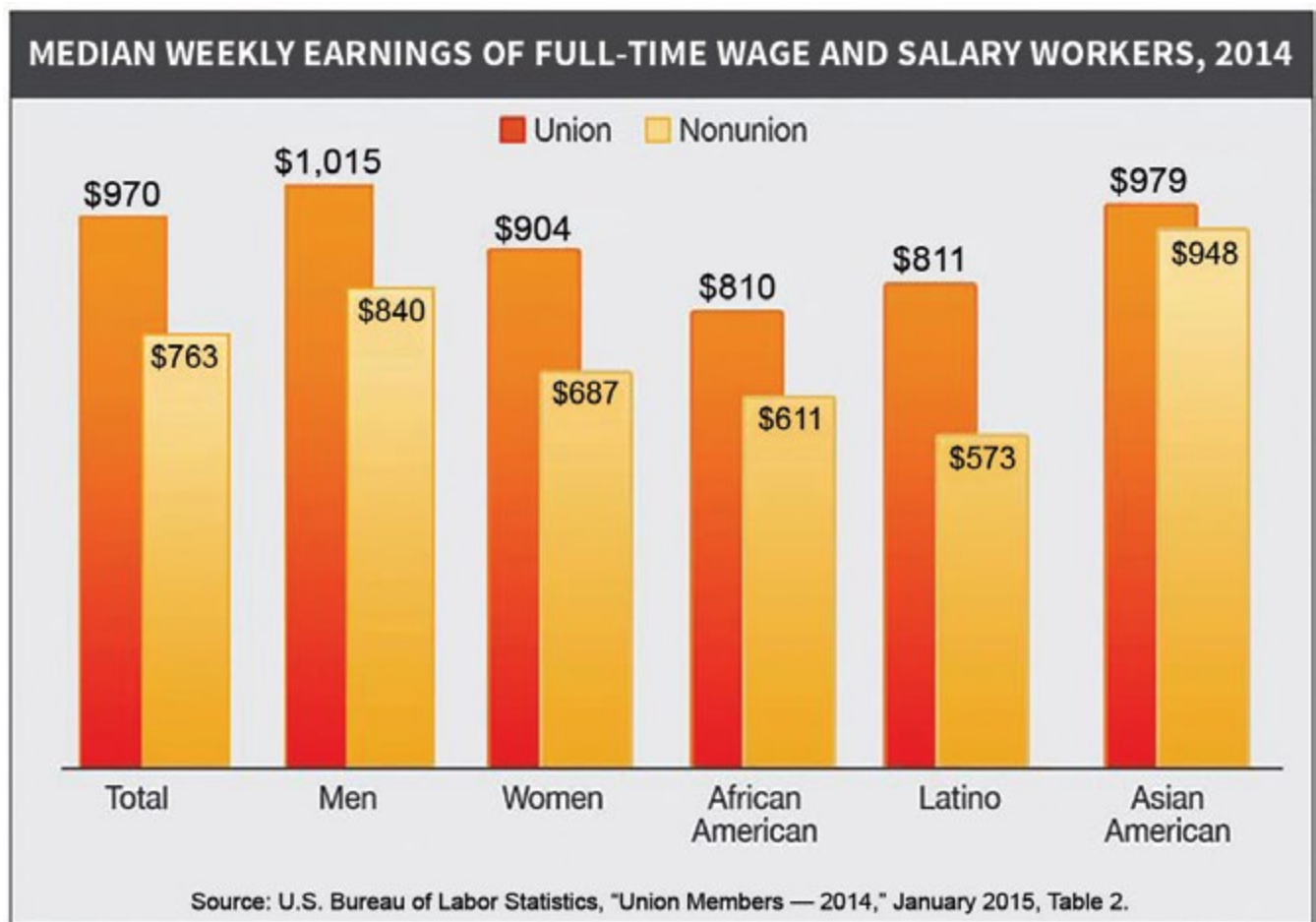
**VOTE YES for the
TEAMSTERS UNION!**

Contact: Don Leiva (773) 331-1432 or Jennifer Schaefer (312) 480-9290
For more information: Visit Vote727.com

TEAMSTERS UNION

The Union Difference

In 2014, union workers across all genders and races on average earned **\$10,700 more** than their non-union counterparts.



✓ **VOTE YES FOR THE TEAMSTERS UNION!**

TEAMSTERS LOCAL 727

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