

What can **TEAMSTERS LOCAL 727** do for *you*?

Teamsters Local 727 already has negotiated top-notch benefits and fair working conditions for hundreds of Chicago-area paratransit workers at CDT, MV Transportation and First Transit. Some of their contracted benefits include:

Job Security

Workers are not at-will employees and cannot be disciplined or terminated without just cause.

Guaranteed Wages

Paratransit workers receive contracted wages and annual raises.

Grievance Procedure

Enables the union to enforce the terms of the contract and protect workers' rights.

Seniority

Defined, enforceable seniority rights.

Bidding Procedure

The contract ensures that the route bidding procedure is enforced fairly and is subject to contestation.

More Paid Time Off

Paratransit worker bargaining units have negotiated for paid holidays, sick leave, vacation, funeral leave and loss of time due to jury duty.

Maintenance of Benefits

Employees receiving wages or benefits over and above the status quo can maintain them and still be entitled to wage increases, benefits, etc. negotiated by the union.

Stand up & be heard!



Join the Teamsters!

TEAMSTERS LOCAL 727

Contact Don Leiva (773) 331-1432 or Jennifer Schaefer (312) 480-9290

Visit us online at Vote727.com and TeamstersLocal727.org