

# Don't let management intimidate you!

As you and your co-workers form your union, expect management to spread rumors and misinformation, employ scare tactics and attempt to keep you from communicating with the union. Employers do this to discourage you from gaining a voice at your workplace by forming a union. Similar union-busting tactics were used by management at CDT, First Transit and MV Transportation, and in the end, those workers prevailed and formed their union with Teamsters Local 727!

## Under the law, it is your right to form a union.

»» Employees have the legal right to help organize, to join and to support a union of their own choosing. This includes such activities as signing a union card, getting others to sign cards, attending union meetings, wearing union buttons, passing out union literature and talking about the union with other employees.

»» Employees have the legal right to join together and work as a team in order to help each other.

»» Employees have the legal right to deal with their employer as a group, rather than individually, to obtain their desired goals.

»» Employees have the legal right to carry on union activity before and after working hours and during their breaks and lunch time.

**Stand up & be heard!**



**Join Teamsters 727!**

**TEAMSTERS LOCAL 727** □ **John T. Coli, Secretary-Treasurer** □ **John Coli Jr., President**  
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*Please be aware that no statement made on this page should be interpreted as a promise of benefits and that everything is subject to the negotiation process.*